Rejerrals 6-18-19

INTERNAL OPERATIONS STANDING COMMITTEE



Coleman A. Young Municipal Center 2 Woodward Avenue, Suite 1126 Detroit, Michigan 48226



June 11, 2019

Reverend Kenneth James Flowers 200 Riverfront Dr. #25K Detroit, MI 48226

Dear Rev. Adams:

It gives me great pleasure to appoint you to the Board of Ethics. Your term begins immediately and expires April 30, 2023.

Charity Dean, Group Executive of Civil Rights, Inclusion, & Opportunity, will contact you to provide meeting schedules and other pertinent board information.

Thank you in advance for serving the citizens of Detroit. I look forward to working with you.

Should you have any questions or need additional information, please contact Elisa Malile at (313) 628-2285.

Sincerely,

Michael E. Duggan

Mill & Dura

Mayor

Enclosures

cc: Alexis Wiley, Chief of Staff, Mayor's Office

Elisa Malile, Deputy Chief of Staff, Mayor's Office

Stephanie Washington, City Council Liaison, Mayor's Office



Coleman A. Young Municipal Center 2 Woodward Avenue, Suite 1126 Detroit, Michigan 48226 Phone 313•224•3400 Fax 313•224•4128 www.detroitmi.gov

BY ALL COUNCIL MEMBERS

RESOLVED, that the joint appointment by His Honor the Mayor and the Honorable City Council, of the following individual to serve on the city of Detroit Board of Ethics for the corresponding term of office indicated be and the same is hereby approved.

TERM MEMBER	TERM COMMENCES	EXPIRES
Reverend Kenneth Flowers	Immediately	April 30, 2023
Adopted as follows:		
-		
Yeas:		
Nays:		

WAIVER OF RECONSIDERATION



Coleman A. Young Municipal Center 2 Woodward Avenue, Suite 1126 Detroit, Michigan 48226 Phone 313•224•3400 Fax 313•224•4128 www.detroitmi.gov

June 11, 2019

The Honorable City Council City of Detroit Coleman A. Young Municipal Center 2 Woodward Ave., Suite 1340 Detroit, MI 48226

Re: Joint appointment to the Board of Ethics

Dear Honorable City Council Members:

It gives me great pleasure to present for your approval Reverend Kenneth Flowers as our joint appointee to the Board of Ethics. His resume and a resolution are attached.

If you have any questions or concerns please contact Elisa Malile, Deputy Chief of Staff, at 313.628.2285 or by email at malilee@detroitmi.gov.

Sincerely,

Michael E. Duggan

Mill & Dung

Mayor

Enclosures

cc: Alexis Wiley, Chief of Staff, Mayor's Office

Elisa Malile, Deputy Chief of Staff, Mayor's Office

Stephanie Washington, City Council Liaison, Mayor's Office

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K. J. FLOWERS Chairman of Ministry of Deacons & Trustees 586 Owen Avenue --- Detroit, Michigan 48202 Office: (313)871-8025 --- Fax (313)871-7039

JOHNNIE JACKSON Chairman of Trustees' Ministry

HARRY L. MONT Chairman of Deacons' Ministry

Pastor

Reverend Leon Morehead

Executive Minister

Reverend Kenneth James Flowers

VINCENT L. FIELDS
Financial Secretary

HERBERT WRIGHT Treasurer K. J. FLOWERS Chairman, Budget

"In Memoriam"
Rev. Benjamin L. Hooks, Pastor (1964-1994)



May 15, 2019

The Board of Ethics City of Detroit Detroit, Michigan 48226

Dear Board of Ethics:

I am writing to request that I be appointed to The Board of Ethics, City of Detroit.

As Senior Pastor of Greater New Mt. Moriah Missionary Baptist Church in Detroit for the past 24 years and as a Minister of The Gospel for 41 years, I strongly believe that I am qualified to serve on this auspicious Board. I have governed my life and my Ministry on the Christian Ethics and Values of Jesus the Christ and God Almighty, Who has taught me to ALWAYS do what is right, what is just and what is fair. The Bible teaches us to follow "The Golden Rule," which says to "do unto others as you would have them do unto you." It further says, "He has shown thee O man what is good, and what does the Lord require of thee but to do justice, love mercy and walk humbly with thy God. Ethics is doing what is RIGHT based on the universal norms of goodness, mercy, kindness, mutual respect and tolerance for all.

Likewise, as a graduate of Morehouse College in Atlanta, Georgia (the alma mater of The Reverend Dr. Martin Luther King, Jr.) and Colgate Rochester Cozer Divinity School in Rochester, New York (also Dr. King's alma mater), where I received my Master of Divinity Degree, I learned firsthand how to apply Ethics to any given situation. One of Dr. King's Professors, Dr. Kenneth "Snuffy" Smith, who taught him Christian Ethics and Social Policy also taught me Christian Ethics and Social Policy. He taught me about Situational Ethics and how as a Christian Minister and Social Justice Activist, I must always ask the question, "Am I making my decisions based on my individual biases and opinions, or based on higher ethical norms and guiding principles that are universally accepted by civilized human society?" Dr. King himself said, "Vanity asks the question, 'Is it popular?', Politics ask the question, 'Is it expedient?', Cowardice asks, 'Is is safe?', and Ethics/Morality ask, 'Is it right?'. There comes a time in everyone's life when he or she must make a decision not because it is popular, expedient, or safe, but because it is RIGHT!!!" I have lived my life striving to make decisions that are ethically RIGHT. Dr. King's widow, Mrs. Coretta Scott King "adopted" me as one of her Sons in 1983 and further instilled Ethics and Values in me to NEVER forget my roots and ALWAYS treat everyone fairly and justly and fight for universal human rights for the oppressed and downtrodden.

Moreover, I have worked in Civil Government as Commissioner and President of The City of Los Angeles Civil Service Commission from 1989-1993, appointed by then Mayor Tom Bradley. I served during the City's turbulent Riots after the infamous 1991 Rodney King Beating by the Los Angeles Police. My Commission recommended Willie Williams from Philadelphia be appointed as the new Police Chief and helped bring stability to a City in Crisis and unrest. When I relocated to my hometown of Detroit in 1995, then Mayor Dennis Archer appointed me as a Commissioner of The Detroit Fire Commission. I served under Mayor Archer and was re-appointed by then Mayor Kwame Kilpatrick. I served honorably and ethically during my entire tenure.

Finally, my work in the Interfaith Community in Los Angeles and Detroit have also shaped who I am ethically in terms of my ability to work with The Jewish Community, The Muslim Community and other Faith Communities. I have learned that all religions share universal ethics and values of treating all people humanely, fairly and with basic kindness and decency. Together, these myriad experiences MORE than qualify me to serve humbly and ethically on The Board of Ethics for The City of Detroit.

Therefore, it is against this backdrop that I humbly request that The Board of Ethics hereby appoint me as a Commissioner on The Board of Ethics for The City of Detroit. If I can be of any further assistance, do not hesitate to contact me on my Cell Number (313) 595-9513 or via email at Reverside-aol.com.

Sincerely Yours

Fhe Reverend Kenneth James Flowers,

Senior Pastor

About The Reverend Kenneth J. Flowers:

Rev. Kenneth J. Flowers Born on March 17, 1961 in Detroit, Michigan. He accepted Christ at the age of 8 and was baptized at the Dexter Avenue Baptist Church in Detroit by the late Reverend Dr. William R. Haney in May 1969. He accepted his Call to the Ministry at the age of 16 and preached his first sermon on April 12, 1978 Rev. Flowers was Ordained on August 17, 1983.

Educational Achievements:

Received his Bachelor of Arts Degree in Sociology, from Morehouse College, Atlanta Georgia, 1983. Received a Caribbean Summer Scholarship, to study human suffering and human rights in Haiti, 1982. Received a \$10,000 Thomas J. Watson Fellowship to study Christianity in West Africa for 7 ½ months, 1983-1984. Received his Master of Divinity Degree in Pastoral Ministry from Colgate Rochester Divinity School, Rochester, New York, 1987

Accomplishments:

In August 1987 - Relocated to Los Angeles, California He became the Director of the Ecumenical Black Campus Ministry at UCLA. He served as Associate Minister for Evangelism and Pastoral Care at Wilshire United Methodist Church. In 1989 he was called to Pastor Messiah Baptist Church in Los Angeles. Several new ministries were started, as well as a covenant relationship with Temple Israel of Hollywood.

As a community/social activist for human rights issues, Nationally and Internationally Pastor Flowers:

Spoke at World Trade Center in Johannesburg, South Africa, September 25, 1993. He was the Keynote Speaker at 1994 Martin Luther King Jr. Interfaith Breakfast, Los Angeles, California. He has traveled to Israel on (5) occasions to build better relations between Jews and blacks. He traveled to Seoul, Korea to build better relations between blacks and Koreans. He has preached in the Bahamas, Africa, Israel, and throughout the U.S. He maintained a closed relationship with Coretta Scott King until her death and continues to maintain a close relationship with Rev. Jesse Jackson & Congresswoman Maxine Waters.

In January 21, 1995 - Called to Pastor Greater New Mt. Moriah Missionary Baptist Church in his hometown, Detroit, Michigan and was installed in July 1995. Under his leadership many new ministries: The Mt. Moriah Community Development Corporation (a non-profit 501c.3) started. He was the first Pastor ever at Greater New Mt. Moriah to license and ordain females to the preaching ministry and to ordain females as Deacons. In 2007- Grand Opening of Newly built Banquet/Conference Center.

Other Accomplishments:

Rev. Flowers Chaired the Ecumenical Committee of the Council of Baptist Pastors of Detroit & Vicinity. He was the Keynote Speaker-World Sabbath Service of Religious Reconciliation, in which he addressed Christians, Jews, Muslim, Hindus, B'Hais, and others, and gave the Christian Response after the September 11th Terrorist Attack in an Interfaith setting. On April 12, 2003, the Reverend Flowers celebrated 25 years of Preaching the Gospel. The Gala, which was featured in Jet Magazine. was attended by Mrs. Coretta Scott King, the Reverend Jesse Jackson, the Reverend Dr. Benjamin L. Hooks, Michigan Governor Jennifer Granholm, and Detroit Mayor Kwame M. Kilpatrick. Noted TV/Radio Personality Tavis Smiley gave a video tribute to his friend. He presented a Paper at The Oxford Round Table at Exeter College in the University of Oxford, Oxford, England, August 15-20, 2004. His paper was entitled, "How the Black Church Has Impacted American Society to Bring About Social Justice Vis-à-vis the Modern Civil Rights Movement." He was Elected First Vice President of the Michigan Progressive Baptist Convention-July 2006. Rev. Flowers spoke at the Abraham Joshua Heschel School and at Congregation B'nai Jeshurun in January 2007 in honor of the Annual Martin Luther King Day Celebration. In 2007 he traveled with a Jewish delegation to Morocco, Africa to look at how Judaism has survived in an Arab/Muslim Country, June 24, 2007 to July 2, 2007. He also served on the National Committee as Coordinator for Religious Affairs for the 98th Annual Session of the NAACP, held in Detroit in 2007. From January 8, 2008 to January 16, 2008, Reverend Flowers participated in the African American Leaders Mission to Israel, (sponsored by American Israel Public Affairs Committee, funded by American Israel Education Foundation). While in Israel, Reverend Flowers was honored to be the first American Recipient of the Martin Luther King Jr. Israel Award, presented to him, on January 15, 2008, (the actual birthday of Martin Luther King Jr.), by Fellowship of Israel and Black America (FIBA), at the home and in the presence of the President of Israel. His Excellency, Shimon Peres. In January of 2009 Pastor Flowers received the Global World Peace Award at the Tenth Annual World Sabbath of Religious Reconciliation Service in Bloomfield, Hills, Michigan. In February of 2009, Pastor Flowers attended the Global Baptist Peace Conference in Rome, Italy where he taught a workshop on the Six Steps In Kingian Non-Violence.On May, 3, 2009, in Washington, DC., Pastor Flowers spoke before some 7-8000 Jews and other supporters of Israel, as one of the Keynote Speakers for the American Israel Public Affairs Committee (AIPAC) Annual Policy Conference. On October 4, 2009 Pastor Flowers received the Interfaith Partnership Award from the Council of Islamic Organizations of Michigan at their 23rd Annual Unity Banquet. On November 4, 2009, Pastor Flowers spoke at 3 different events in Los Angeles, CA for the Jewish Community. On that morning he spoke at the Milken High School, at an Afternoon Private Luncheon he spoke before VIP donors for AIPAC and that evening he spoke before members of AIPAC. (America Israel Public Affairs Committee) September 13, 2010, Pastor Flowers was installed as President of the Michigan Progressive Baptist Convention.

In **November of 2010**, Pastor Flowers traveled with some 36 clergy and religious leaders to Israel on a Educational mission trip coordinated by AIPAC. Pastor Flowers has been to Israel eight (8) times.

Reverend Flowers is married to the former Terri Lynne King, the father of three daughters, Kierra Tenine, Kaletah Marie and Kristiana Rose.

June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

2717902

100% City Funding – AMEND 4 – To Provide Access to Municipal Codes. – Contractor: Municipal Code Corp. – Location: 1700 Capital Circle SW, Tallahassee, FL 32310 – Contract Period: Upon City Council Approval through November 30, 2019 – Total Contract Amount: \$110,726.87. CLERKS OFFICE

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

DXZ	COLINICIT	A A TEN A TOTAL A	MCCALISTER
BY	COUNCIL	MEMBER	MCCALISTER

RESOLVED, that Contract No. 2717902 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.



June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

6001064

100% City Funding – AMEND 1 – To Allow Appropriations that were Approved by City Council to go into a Workforce Training Fund and Transferred to DESC to Administer and Operate Programs. – Contractor: Detroit Employment Solutions Corporation – Location: 440 E. Congress, Ste. 400, Detroit, MI 48226 – Contract Period: Upon City Council Approval through June 30, 2022 – No Change in Contract Amount or Term. (Scope Change Only) CRIO (Original Contract Amount \$2,950,000.00, Original Contract Period 7/17/17 through 6/30/22.)

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

BY	COUNCIL MEMBER _	MCCALISTER	

RESOLVED, that Contract No. 6001064 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.

June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

2901809

100% City Funding – AMEND 2 – To Provide Implementation, Licensing, and Hosting for Web-Based HR Systems. – Contractor: The Ultimate Software Group Inc. – Location: 2000 Ultimate Way, Weston, FL 33326 – Contract Period: Upon City Council Approval through December 24, 2024 – Contract Increase: \$12,567,094.00 – Total Contract Amount: \$21,564,592.00. **DoIT**

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

BY	COUNCIL MEMBER	MCCALISTER	

RESOLVED, that Contract No. 2901809 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.

June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

6000272

100% City Funding – AMEND1 – To Provide Mailroom and Legal Reprographic Services. – Contractor: Exela Enterprises Solutions, Inc. – Location: 300 First Stamford Place, Second Floor West, Stamford, CT 06902 – Contract Period: Upon City Council Approval through June 30, 2021 – Contract Increase: \$2,500,000.00 – Total Contract Amount: \$4,198,732.00. **DoIT**

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

BY COUNCIL MEMBER MCCALISTER

RESOLVED, that Contract No. 6000272 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.



June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

6000095

100% City Funding – AMEND 2– To Provide Occupational Healthcare Care, and Testing Services. – Contractor: Henry Ford Health System – Location: One Ford Place, Ste. 2F, Detroit, MI 48221 – Contract Period: Upon City Council Approval through June 30, 2019 – Contract Increase: \$801,340.50 –Total Contract Amount: \$828,316.50. **HUMAN RESOURCES**

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

BY COUNCIL MEMBER	MCCALISTER	_
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RESOLVED, that Contract No. 6000095 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.



June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

6000582

100% City Funding – AMEND 1– To Provide Employee Assistance Programs for HR. – Contractor: Health Management Systems Of America – Location: 601 Washington Blvd., Detroit, MI 48226 – Contract Period: Upon City Council Approval through March 16, 2020 – Contract Increase: \$162,000.00 –Total Contract Amount: \$398,310.86. **HUMAN RESOURCES**

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

BY COUNCIL MEMBER _____ MCCALISTER

RESOLVED, that Contract No. 6000582 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.



June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

6002106

100% City Funding – To Provide Employee Engagement Service for HR. – Contractor: Guidehouse – Location: 1800 Tysons Rd., 7th Fl., McLean, VA, 22102 – Contract Period: Upon City Council Approval through May 31, 2021 – Total Contract Amount: \$104,000.00. **HUMAN RESOURCES**

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

BY COUNCIL MEMBER _____ MCCALISTER _____

RESOLVED, that Contract No. 6002106 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.



June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

6000554

100% City Funding – AMEND 3–To Add Legal Representation for Concluding Negotiations Regarding a Proposed Consent Judgment between Cod and MI Dept. of Environmental Quality relating to the Demolition Program and any Further Matters. – Contractor: Fink Bressack, PLLC – Location: 535 Griswold, Ste. 1000, Detroit, MI 48226 – Contract Period: December 10, 2018 through December 31, 2020 – Total Contract Amount: \$1,495,000.00. LAW (This Amendment is for a change of Scope of Work only. No Funds are being added.)

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

BY COUNCIL MEMBER _____ MCCALISTER

RESOLVED, that Contract No. 6000554 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.



June 14, 2019

HONORABLE CITY COUNCIL:

The Purchasing Division of the Finance Department recommends a Contract with the following firm(s) or person(s):

6002098

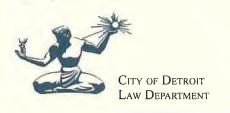
100% City Funding – To Provide Legal Services to the City in Connection with People V. Robert Carmack. – Contractor: Law Offices of Gerald K. Evelyn – Location: 535 Griswold, Ste. 1000, Detroit, MI 48226 – Contract Period: February 18, 2019 through December 31, 2020 – Total Contract Amount: \$35,000.00. LAW

Respectfully submitted,

Boysie Jackson, Chief Procurement Officer Office of Contracting and Procurement

BY COUNCIL MEMBER MCCALISTER

RESOLVED, that Contract No. 6002098 referred to in the foregoing communication dated June 14, 2019, be hereby and is approved.



COLEMAN A. YOUNG MUNICIPAL CENTER 2 WOODWARD AVENUE, SUITE 500 DETROIT, MICHIGAN 48226-3437 PHONE 313*224*4550 FAX 313*224*5505 WWW.DETROITMI.GOV

June 13, 2019

HONORABLE CITY COUNCIL

RE: Shawn Ross v City of Detroit

CASE NO.: 18-002702-NO FILE NO.: W18-00046

On April 19, 2019, the parties attended a court ordered facilitation in the above-captioned lawsuit.

Based upon our review of the facts and particulars of this lawsuit, which are set forth in a confidential memorandum that is being separately hand-delivered to each member of Your Honorable Body, it is our considered opinion that settling this lawsuit in the amount of FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500) is in the best interest of the City of Detroit.

We, therefore, request Your Honorable Body to authorize settlement of the above lawsuit and to direct the Finance Director to issue a draft in the amount of FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500.00) payable to Giroux Amburn PC and Shawn Ross, to be delivered upon receipt of properly executed Releases and Stipulation and Order of Dismissal entered in Lawsuit No. 18-002702-NO, approved by the Law Department.

Respectfully submitted,

/s/Jason T. McFarlane
Jason T. McFarlane
Assistant Corporation Counsel

APPROVED: JUN 14 2019

LAWRENCE T. GARCIA Corporation Counsel

BY June Adams

Chief Administrative Corporation Counsel

Attachments

CILA CLERK 14 JUN 2019 PH3:40

RESOLUTION

BY COUNCIL MEMBER

RESOLVED, that the Law Department is hereby authorized to accept the case evaluation

in the amount of FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500.00) in the case

of Shawn Ross v City of Detroit et al, Wayne County Circuit Court Case No. 18-002702-NO;

and be it further

RESOLVED, that in the event Plaintiff accepts the case evaluation, that such acceptance

is deemed a settlement, and that the Finance Director be and is hereby authorized and directed to

draw a warrant upon the proper account in favor of Giroux Amburn PC, Attorneys for Plaintiff

and Shawn Ross, in the amount of FORTY THOUSAND FIVE HUNDRED DOLLARS

(\$40,500.00) in full payment of any and all claims which plaintiff may have against the City of

Detroit by reason of alleged injuries, and that said amount be paid upon receipt of properly

executed Releases and Stipulation and Order of Dismissal entered in Lawsuit No. 18-002702-NO,

approved by the Law Department.

APPROVED:

LAWRENCE T. GARCIA

Corporation Counsel

RY.

whe Adams

Thief Administrative Corporation Counsel



MEMORANDUM

TO: Lawrence Garcia, Corporation Counsel

FROM: Hon. Scott Benson, City Council District 3

CC: Hon. Janice Winfrey, City Clerk

James Craig, Chief of Police David Whitaker, Director, LPD

Stephanie Washington, City Council Liaison

VIA: Hon. Brenda Jones, City Council President

DATE: 13 Jun 2019

RE: SECURITY CLEARANCE OPINION

In an effort to provide a process that allows for the Detroit Police Department or other security forces to brief Detroit City Council members on classified or highly sensitive information, I am requesting an opinion on the ability of the City to request/issue security clearances for select elected and senior employees. In addition, the opinion should include any risks and costs to the City if it begins to issue these security clearances. It should also include any ramifications for violating confidentiality, or leaking secret or classified information if a person holds a security clearance.

Please provide the opinion by 26 April 2019. If you have any questions do not hesitate to contact my office at, 313-224-1198.



MEMORANDUM

TO: Lawrence Garcia, Corporation Counsel

FROM: Hon. Scott Benson, City Council District 3

CC: Hon. Janice Winfrey, City Clerk

James Craig, Chief of Police David Whitaker, Director, LPD

Stephanie Washington, City Council Liaison

VIA: Hon. Brenda Jones, City Council President

DATE: 13 Jun 2019

RE: SECURITY CLEARANCE OPINION

In an effort to provide a process that allows for the Detroit Police Department or other security forces to brief Detroit City Council members on classified or highly sensitive information, I am requesting an opinion on the ability of the City to request/issue security clearances for select elected and senior employees. In addition, the opinion should include any risks and costs to the City if it begins to issue these security clearances. It should also include any ramifications for violating confidentiality, or leaking secret or classified information if a person holds a security clearance.

Please provide the opinion by 1 Jul 2019. If you have any questions do not hesitate to contact my office at, 313-224-1198.